

To the shareholders of Alhaj Textile Mills Ltd.

Certificate on compliance of conditions of corporate governance by Alhaj Textile Mills Ltd. for the year ended June 30, 2015.

We have reviewed the relevant documents concerning the company's compliance with the corporate governance matters. The compliance with corporate governance is the responsibility of the management of the company.

Basis of opinion

We carried out our review in accordance with the guidelines issued by the Bangladesh Securities & Exchange Commission under Notification No. SEC/CMRRCD/2006-158/134/Admin/44 dated 07 August 2012 as amended. It is neither an audit nor an expression of opinion on the financial statements of the company.

Period Covered

Our review for this certificate is confined to the aspects for the year ended June 30, 2015.

Opinion

In our opinion, based on our review of relevant documents and also information made available to us by the management, the company's status on compliance with corporate governance requirements as shown in Annexure reflects actual position of the company's compliance with the condition of Corporate Governance Guidelines of BSEC applicable for listed companies.

Date: Dhaka

November 17, 2015

(A. WAHAB & CO.)
CHARTERED ACCOUNTANTS

Annexure-5

Status of compliance with the conditions imposed by the Commission's Notification No. SEC/CMRRCD/2006-158/134/Admin/44 dated 07 August 2012 issued under section 2CC of the Securities and Exchange Ordinance, 1969:

(Report under Condition No. 7.00)

Condition No.	Titles	Status	Remarks
1	Board of Directors:	**************************************	· · · · · · · · · · · · · · · · · · ·
1.1.	Board Size: The number of the Board members of the company shall not be less than 5 (five) and more than 20 (twenty).	Complied	Stated in Annexure – 1 to the Directors' report.
1.2	Independent Directors	7	
1.2 (i)	Independent Directors: At least one fifth (1/5) of the total number of Directors in the company's Board shall be Independent Directors.	Complied	Present status stated in Directors' Report under note no. 24.
1.2 (ii) (a)	Independent Director does not hold any share or holds less than 1% shares of the total paid-up capital.	Complied	
1.2 (ii) (b)	Independent Director or his family members are not connected with the company's any sponsor or Director or Shareholder who holds 1% or more shares.	Complied	
1.2 (ii) (c)	Does not have any other relationship, whether pecuniary or otherwise, with the company or its subsidiary/associated companies.	Complied	
1.2 (ii) (d)	Independent Director is not a member, Director or officer of any Stock Exchange.	Complied	
1.2 (ii) (e)	Independent Director is not a shareholder, Director or officer of any member of Stock Exchange or an intermediary of the capital market.	Complied	
1.2 (ii) (f)	Independent Director is not a partner or an executive or was not a partner or an executive during the preceding 3 (three) years of any statutory audit firm.	Complied	
1.2 (ii) (g)	Independent Director shall not be an Independent Director in more than 3 (three) listed companies.	Complied	
1.2 (ii) (h)	Independent Director has not been convicted by a court of competent jurisdiction as a defaulter in payment of any loan to a bank or a Non-Bank Financial Institution (NBFI).	Complied	
1.2 (ii) (i)	Independent Director has not been convicted for a criminal offence involving moral turpitude.	Complied	
1.2 (řii)	The Independent Director(s) shall be appointed by the Board of Directors and approved by the shareholders in the AGM.	Complied	Present status stated in Directors' Report under note no. 24.
1.2 (iv)	The Post of Independent Director(s) can't remain vacant for more than 90 (ninety) days.	Complied	Do
1.2 (v)	The Board shall lay down a code of conduct of all Board members and annual compliance of the code to be recorded.	Complied	
1.2 (vi)	The tenure of office of an Independent Director shall be for a period of 3 (three) years, which may be extended for 1 (one) term only.	Complied	Present status stated in Directors' Report under note no. 24.

For Al-Haj Textile Mills Ltd.

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1.3	Qualification of Indonandant Director (ID)	4	
	Qualification of Independent Director (ID)	Complied	
1.3 (i)	Independent Director shall be a knowledgeable individual with integrity who is able to ensure	Complied	
	compliance with financial, regulatory and	100.00	
1	corporate laws and can make meaningful	· V	
	contribution to business.	16	
1.3 (ii)	Independent Director should be a Business	Complied	
1.0 (11)	Leader/Corporate Leader/Bureaucrat/University	o our prison	1 L
	Teacher with Economics or Business Studies or	m ₂	3 4 4
	Law background/Professionals like Chartered		
2	Accountants, Cost & Management Accountants,	ter - gar	a general a
0.0	Chartered Secretaries. The Independent Director		et sat
	must have at least 12 (twelve) years of corporate	*	1
	management/professional experiences.		8 3
1.3 (iii)	In special cases the above qualifications may be	Not	
	relaxed subject to prior approval of the	Applicable	
	Commission.		, , , , , , , , , , , , , , , , , , ,
1.4	Chairman of the Board and Chief Executive Officer.	8	
	The positions of the Chairman of the Board and	Complied	The Managing
# 91	the Chief Executive Officer of the Companies	Complied	Director of the
	shall be filled by different individuals. The		Company plays the
	Chairman of the Company shall be elected from	- 0.	role of CEO.
	among the Directors of the Company. The Board		
	of Directors shall clearly define respective roles		
	and responsibilities of the Chairman and the Chief		
	Executive Officer.		
1.5	The Directors' Report to Shareholders:		
1.5 (i)	Industry outlook and possible future developments	Complied	Stated in the
	in the industry.	_	Directors' Report.
1.5 (ii)	Segment-wise or product-wise performance.	Not	There is only one
		Applicable	item which is selling
			in the local market.
1.5 (iii)	Risks and concerns.	Complied	Stated in the
N e			Directors' Report
<u> </u>			under note no- 3.
1.5 (iv)	A discussion on Cost of Goods sold, Gross Profit	Complied	Stated in the
ii.	Margin and Net Profit Margin.		Directors' Report
1.5.()	Di di de Garago Data Ondia	NT-4	under note no. 4. Stated in the
1.5 (v)	Discussion on continuity of any Extra-Ordinary gain or loss.	Not	The same of the sa
	gain or loss.	Applicable	Directors' Report under note no. 5.
1.5 (vi)	Basis for related party transactions - a statement of	Not	under note no. 5.
1.5 (11)	all related party transactions should be disclosed in	Applicable	
	the annual report.	rippiiouoio	0 =
1.5 (vii)	Utilization of proceeds from public issues, rights	Not	в «
. NJ	issues and/or through any others instruments.	Applicable	
1.5 (viii)	An explanation if the financial results deteriorate	Not	
	after the company goes for Initial Public Offering	Applicable	WW = P
	(IPO), Repeat Public Offering (RPO), Rights		
	Offer, Direct Listing, etc.		s =
1.5 (ix)	If significant variance occurs between Quarterly	Complied	A significant variance is
	Financial performance and Annual Financial	¥.	found in the Deferred
	Statements the management shall explain about the		Tax. Stated in the financial statement
	variance on their Annual Report.		financial statement under note no. 16
1.5 (x)	Remuneration to Directors including Independent	Complied	Stated in the financial
(-7	Directors.	Compiled	statement under note
			no. 35 & 36.
	* * * * * * * * * * * * * * * * * * *		

For Alskof Pentile Mills Ltd.)

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1.5 (xi)	The financial statements prepared by the	Complied	
	management of the issuer company present fairly		
1.	its state of affairs, the result of its operations, cash flows and changes in equity.		
1.5 (xii)	Proper books of account of the issuer company have been maintained.	Complied	
1.5 (xiii)	Appropriate accounting policies have been		As per Auditor'
	consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgment		Report, Note-2.03
1.5 (xiv)	International Accounting Standards (IAS)/ Bangladesh Accounting Standards (BAS)/		As per Auditor's Report, Note-2.08
	International Financial Reporting Standards (IFRS)/Bangladesh Financial Reporting Standards (BFRS), as applicable in Bangladesh, have been		
	followed in preparation of the financial statements and any departure there-from has been adequately disclosed.		•
1.5 (xv)	The system of internal control is sound in design and has been effectively implemented and monitored.	Complied	*
1.5 (xvi)	There are no significant doubts upon the issuer	Complied	Stated in the financial
* *	company's ability to continue as a going concern.		statement under note
	If the issuer company is not considered to be a going concern, the fact along with reasons thereof		no. 2.06
1.5 (xvii)	should be disclosed. Significant deviations from the last year's	0 1: 1	G
1.3 (AVII)	Significant deviations from the last year's operating results of the issuer company shall be highlighted and the reasons thereof should be explained.	Complied	Stated in the Directors' Report under note no. 18
1.5 (xviii)	Key operating and financial data of at least	Complied	Stated in 41.
	preceding 5 (five) years shall be summarized.	Compiled	Stated in the Directors' Report under note no. 19
1.5 (xix)	No declaration of Dividend.	Not Applicable	
1.5 (xx)	The number of Board meetings held during the year and attendance by each Director shall be disclosed.	Complied	Stated in Annexure – 1 to the Directors' report.
1.5 (xxi)	The pattern of shareholding shall be reported to disclose the aggregate number of shares (along with name wise details where stated below) held by:-		
.5 (xxi) (a)	Parent/Subsidiary/Associated Companies and other related parties (name wise details);	Complied	Stated in Annexure-1 to the Directors' report.
.5 (xxi) (b)	Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their spouses and minor children (name	Complied	Do
	wise details);		***
.5 (xxi) (c)	Executives;	Complied	De
	Shareholders holding ten percent (10%) or more	Not	Do
	votes' interest in the company (name wise details).	Applicable	
1.5 (xxii)	In case of the appointment/re-appointment of a	Complied	
(Director the company shall disclose the following		Stated in the
()	in Campacity of the same	- 1	
	information to the shareholders:-		Directors' Report
	> a brief resume of the Director;	. *	under note no. 23
	 a brief resume of the Director; nature of his/her expertise in specific 	. ~	
	> a brief resume of the Director;		

For Al-Haj Textije Mills Ltd.

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2.	Chief Financial Officer (CFO), Head of Intern	nal l	
-	Addit and Company Secretary (CS).		
2.1	The company shall appoint a Chief Eine		*
	Officer (CFO), a Head of Internal Audit (internal and Country)	ial Compli	ed
	Control and Committee of Internal Audit (inter	nal	Stated in the Directo
	Control and Compliance) and a Company Secreta	ary	report Annexure -1
ac	Ob. The Board of Directors should closuly 1-c	Control of the Contro	- Fortimioxare =1
	respective foles, responsibilities and duties of CE		
-	the Head of Internal Alight and the CS		*
2.2	Attendance of CFO and the Company Secretary		B **
200	the Board meeting.	n Complie	ed
3 (i)	The company shall be a second		
- 1	The company shall have an Audit Committee as	a Complie	ed Stated in the
	sub-committee of the Board of Directors.		Directors' report
3 (ii)	771 4 11	8	Announce
3 (II)	The Audit Committee shall assist the Board of	f Complie	Annexure -1.
	Directors in ensuring that the financial statement		a]
	Torrect title and fair view of the state of occ.	^ l	
	the company and in ensuring a good monitoring		
	system within the business.		
3 (iii)	The Andit Committee outsiness.	8 8	
- ()	The Audit Committee shall be responsible to the	Complied	Stated in the
	Double of Directors. The duties of the A-1's	- Compile	- THE LINE
210	Committee shall be clearly set forth in	- 1	Directors' report in
3.1 (i)	The Audit Committee shall be composed of		Annexure –2
	least 3 (three) members.	Complied	- tate a mi the
	, and the same of	-	Directors' report in
3.1 (ii)	The Board of Direct		Annexure –2
	The Board of Directors shall appoint members of	Complied	
	the Audit Collimities who shall be Directors - 641		T. *
6 H H	company and shall include at least 1 (one)		W
2.1 (11)	Throperident Director		
3.1 (iii)	All members of the Audit Committee should be		. N. N.
	"financially literate" and at least 1 (one) member	Complied	
	shall have accounting or related financial		
	management experience Ti		
и .	management experience: The term Financially	,	
	literate means the ability to read and understand		*
e	the initialistal Statements 1 e Ralance Chart T.	* 2	
	Diatement and Cash Flow Statement and		
	Till be considered to have accounting		
* *	indicial illallagement expertise if the		e
	protessional qualification or Accounting of		
	graduate with at least 12 (twelve) years of		
a d	corporate management/man (twelve) years of		
3.1 (iv)	corporate management/professional experiences.		
(11)	Casual vacancy in Audit Committee (AC) shall i	Complied	
.1 (v)	_ ined by the Board.	complicu	a
(v)	The company secretary shall act as the secretary of	0 1: 1	100 gr
	1 Committee.	Complied	
.1 (vi)	The quorum of the Audit Committee (AC) meeting		
•	shall not constitute without at 1	Complied	14
	shall not constitute without at least 1 (one) Independent Director.	He R	
2 (i)			*
(-)	The Board of Directors shall select 1 (one)	Complied	M Forhod II
		-ompired	M. Farhad Hussain, FCA
	Audit Committee who shall be		has been appointed as
	Independent Director	a s	Independent Director &
			Chairman of the Audit
		1	Committee for 3 years
2 (ii)	Chairman		with effect from 20-2-
(11)	Chairman of the audit committee shall remain	Complia	2014.
1	Prosent III the Allinial General Mactine	Complied	E _g
3 (i)	The Role of Audit Committee: Overs		
	financial reporting process.	Complied	
1 ()		-	
) (11) · · · ·	IVIUIIIOT Choice of		
3 (ii)	Monitor choice of accounting policies and oprinciples.	Complied	

For Al-Hai Text Mills Ltd.

		· ·	
3.3 (iii)	Monitor Internal Control Risk management process.	Complied	-
3.3 (iv)	Oversee hiring and performance of external auditors.	Complied	
3.3 (v)	Review along with the management, the annual financial statements before submission to the	Complied	
22(1)	Board for approval.	W	
3.3 (vi)	Review along with the management, the quarterly and half yearly financial statements before submission to the Board for approval.	Complied	
3.3 (vii)	Review the adequacy of internal audit function.	Complied	
3.3 (viii)	Review statement of significant related party	Not	
	transactions submitted by the management.	Applicable	
3.3 (ix)	Review Management Letters/ Letter of Internal	Complied	
	Control weakness issued by statutory auditors.	Complica	
3.3 (x)	When money is raised through Initial Public	Not	*
0.0 (.1)	Offering IPO)/Repeat Public Offering	the second of the second	
	(RPO)/Rights Issue the company shall disclose to	Applicable	
	the Audit Committee about the uses/applications	18	
	of funds by major category (capital expenditure,		
	sales and marketing expenses, working capital,	a ×	
	etc), on a quarterly basis, as a part of their	a * .5	
	quarterly declaration of financial results. Further,		
	on an annual basis, the company shall prepare a		
	statement of funds utilized for the purposes other		
-	than those stated in the offer document/ prospectus	·	8
3.4	Reporting of Audit Committee:-		
3.4.1 (i)	The Audit Committee shall report on its activities to the Board of Directors.	Complied	
3.4.1 (ii) (a)	Report on conflicts of interests to the Board of	Not	There was no
-	Directors.	Applicable	reportable case of
			conflict of interest in
2.4.1.(2) (1)	*******		2014 - 2015
3.4.1 (11) (b)	Will report any suspected or presumed fraud or	Not	There was no such
2 8	irregularity or material defect in the internal	Applicable	case in 2014 - 2015
^	control system to the Board.		, ,
3.4.1 (ii) (c)	Will report any suspected infringement of laws,	Not	Do
, , , ,	including securities related laws, rules and	Applicable	B0
	regulations to the Board.	rippiicable	2 V
3.4.1 (ii) (d)	Will report any other matter which shall be	Not	Do
	disclosed to the Board of Directors immediately.	Applicable	D0
	build of Bhootofs mimodiatory.	Applicable	
3.4.2	Reporting to the Authorities: If the Audit	Not	
	Committee has reported to the Board of Directors		Do
	about anything which has material impact on the	Applicable	
	financial condition and results of operation and has		
1	discussed with the Board of Directors and the		2
	management that any rectification is necessary and	,	
	if the Audit Committee finds that such rectification		
			g 8 / m
*.		* **	4
	Commission upon reporting of such metters to the		*
	Commission, upon reporting of such matters to the	i u	
2	Board of Directors for three times or completion of		
	a period of 6 (six) months from the date of first		
	reporting to the Board of Directors, whichever is		
200 g	earlier.		
	**		
			2 2

For Al-Haj Territe Mills Ltd.

			8 0
3.5	Reporting to the Shareholders and General	Not	There were no su
1 .	Investors: report on activities carried out by the	Applicable	
	Audit Committee, including any report made to the	FF	condition 3.4.1 (ii)
	Board of Directors under condition 3.4.1 (ii) above		2014 - 2015
	during the year, shall be signed by the Chairman of		2014 - 2013
* 0	the Audit Committee and disclosed in the annual		
21	report of the issuer expressions and disclosed in the annual	*	T 18
4 (:)	report of the issuer company.	1	
4 (i)	Non-engagement of external/statutory auditors in	Complied	
	appraisal or valuation services or fairness		
	opinions.	18 8	
4 (ii)	Non-engagement of external/statutory auditors in	O1!1	*
()	financial information systems design and	Complied	
*	did		
	implementation.		
4 (iii)	Non-engagement of external/statutory auditors in	Complied	
. *	Book-keeping or other services related to the		
	accounting records or financial statements.		1
(iv)	Non an analysis of initialitial statements.		i i
(10)	Non-engagement of external/statutory auditors in	Complied	
1.3	Broker-dealer services.		
(v)	Non-engagement of external/statutory auditors in	Complied	4
	Actuarial services.	Complica	
(vi)			
(VI)	Non-engagement of external/statutory auditors in	Complied	
	Internal audit services.	* *	ì
(vii)	Non-engagement of external/statutory auditors in	Complied	
	any other service that the Audit Committee	Compiled	
	determines.	a a	0
(-:::)			=
(viii)	No partner or employees of the external audit	Complied	n n n
a ²	firms shall possess any share of the company they	•	
	audit at least during the tenure of their audit	Ye a	
	assignment of that company.	1.	
(ix)	Audit/cortification		
(IV)	Audit/certification services on compliance of	Complied	
3	corporate governance as required under clause (i)		
r a l	of condition no 7.		
(i)	Provisions relating to the composition of the Board	Not	There is n
0.00	of Directors of the holding company shall be made	0.00	
	applicable to the composition of the Devil of	Applicable	subsidiary company
	applicable to the composition of the Board of		of Alhaj Textile Mill
	Directors of the subsidiary company.		Ltd.
(ii)	At least 1 (one) Independent Director on the Board	Not	Do
	of Directors of the holding company shall be a		D0
	Director on the Board of Directors of the	Applicable	
	subsidiary and the Board of Directors of the		
	subsidiary company.		=
(iii)	The minutes of the Board meeting of the	Not	Do
W.	subsidiary company shall be placed for review at		<i>D</i> 0
	the following Board meeting of the holding	Applicable	
	company	× **	
:)	company.	- E	e
iv)	The minutes of the respective Board meeting of	Not	Do
	the holding company shall state that they have	Applicable	
	reviewed the affairs of the subsidiary company	- Applicable	4
	or the substituting company		
X	also.		
v)	also.	7	
v)	The Audit Committee of the holding company	Not	Do
v)	The Audit Committee of the holding company shall also review the financial statements, in		Do
v)	The Audit Committee of the holding company shall also review the financial statements, in	Not Applicable	Do
v)	The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary		Do
	The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company.	Applicable	
	The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company. The CEO and CFO will certify to the Board that		
	The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company. The CEO and CFO will certify to the Board that they have reviewed the financial statements and	Applicable	Stated in the
	The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company. The CEO and CFO will certify to the Board that they have reviewed the financial statements and believe that these statements do not contain any	Applicable	Stated in the Directors' report in
v) i) (a)	The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company. The CEO and CFO will certify to the Board that they have reviewed the financial statements and believe that these statements do not contain any	Applicable	Stated in the
	The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company. The CEO and CFO will certify to the Board that they have reviewed the financial statements and believe that these statements do not contain any materially untrue statement or omit any material	Applicable	Stated in the Directors' report in
	The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company. The CEO and CFO will certify to the Board that they have reviewed the financial statements and believe that these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be	Applicable	Stated in the Directors' report in
	The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company. The CEO and CFO will certify to the Board that they have reviewed the financial statements and believe that these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading.	Applicable Complied	Stated in the Directors' report in Annexure –3
	The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company. The CEO and CFO will certify to the Board that they have reviewed the financial statements and believe that these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading.	Applicable Complied	Stated in the Directors' report in Annexure –3
	The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company. The CEO and CFO will certify to the Board that they have reviewed the financial statements and believe that these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading.	Applicable Complied	Stated in the Directors' report in

Managing Director & CFO

6 (i) (b)	The CEO and CFO will certify to the Board that	Complied	
	they have reviewed the financial statements and		
	believe that these statements together present a		
	true and fair view of the company's affairs and are		
	in compliance with existing accounting standards	2 2 2	
	and applicable laws.		
6 (ii)	There are, to the best of knowledge and belief, no	Complied	
	transactions entered into by the company during	- Constitution	
	the year which are fraudulent, illegal or violation		×
*	of the company's code of conduct.		*
7 (i)	The company shall obtain a certificate from a	Complied	
	Professional Chartered Secretary/Accountants	Compiled	
	(Chartered Accountants/Cost & Management	= .	30
	Accountants/Chartered Secretary) regarding		
45 ^{14 2} 15	compliance of conditions of Corporate		
	Governance Guidelines of the Commission and		
	shall send the same to the shareholders along with	e 1 - 11	
	the Annual Report on a yearly basis.	* .	
7 (ii)	The Directors of the company shall state, in	Commliad	
()	accordance with the Annexure attached, in the	Complied	
a ,,,,, 11 🚾	Directors' report whether the company has		
	complied with these conditions.		
L	complied with these conditions.		2 2 2

For Al-Haj Textile Mills Ltd.

Managing Director & CEO